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LIBRARY BOARD OF TRUSTEES MONDAY, NOVEMBER 18, 2019, 5:00 P.M.

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Chairperson Adam Riedell presided and convened the regular meeting of Nevada Library Board of Trustees on Monday, November 18, 2019 at 5:02 p.m. at the Nevada Public Library, 631 K Avenue, Nevada, Iowa. The agenda was posted on the official bulletin board in compliance with the open-meeting law.

The roll was called indicating that the following named Trustees were present and absent. Present: Lisa Easley, Elizabeth Klaes, Peter Korsching, David Morris, Adam Riedell, and Allison Severson. Absent: Eric Gabrielson (arrived at 5:15 p.m.).

Others in attendance were Library Director Shanna Speer, Assistant Library Director Amanda Bellis, and Donna Mosinski.

Motion by Board Member Peter Korsching, seconded by Board Member Lisa Easley, to approve the agenda as posted. The roll being called, the following named members voted. Ayes: Korsching, Easley, Klaes, Morris, Riedell, and Severson. Nays: None. Chairperson Adam Riedell declared the motion carried.

There was no one present who wished to address the Board at this time.

Motion by Board Member Elizabeth Klaes, seconded by Board Member Peter Korsching, to approve the following consent agenda items as submitted:

- (1) Approve **minutes** of the October 21, 2019 regular meeting
- (2) Approve November 2019 **claims** totaling \$6,464.26 (see attached list)
- (3) Accept and place on file the Director's **memo** dated November 15, 2019
- (4) Accept and place on file the October 2019 **financial report**

The roll being called, the following named board members voted. Ayes: Klaes, Korsching, Morris, Riedell, Severson, and Easley. Nays: None. Chairperson Adam Riedell declared the motion carried.

Motion by Board Member Lisa Easley, seconded by Board Member Elizabeth Klaes, to approve the FY 2019/2020 Library Budget. The roll being called, the following named board members voted. Ayes: Easley, Klaes, Korsching, Morris, Riedell, and Severson. Nays: None. Chairperson Adam Riedell declared the motion carried.

Motion by Board Member Allison Severson, seconded by Board Member David Morris, to approve the Conduct Policy with minor changes. The roll being called, the following named board members voted. Ayes: Severson, Morris, Riedell, Easley, Klaes, and Korsching. Nays: None. Chairperson Adam Riedell declared the motion carried.

Eric Gabrielson arrived at 5:15 p.m.

For Continuing Education, Shanna spoke for 13 minutes to the board about the Preconference held before the ILA/NLA conference about the Implicit Association Test (IAT). Before the

meeting, the board members went to the website [implicit.harvard.edu/implicit](http://implicit.harvard.edu/implicit) to take the tests to raise the awareness of implicit bias.

Library Director Shanna Speer reported on:

- They have interviewed 3 candidates for the Youth Librarian position and will be making a decision soon.
- The afterschool times have been busy.
- There is a meet and greet for the candidates for the City Administrator on November 21 at 4:30 p.m.

The next meeting will be held at 5:00 p.m. Monday, **December 16, 2019** in the Library Meeting Room.

There being no further business to come before the Board, it was moved by Board Member Lisa Easley, seconded by Board Member Eric Gabrielson, to ***adjourn the meeting***. The roll being called, the following board members voted. Ayes: Easley, Gabrielson, Klaes, Korsching, Morris, Riedell, and Severson. Nays: None. Chairperson Adam Riedell declared the motion carried. At 5:33 p.m. he adjourned the meeting.

ATTEST:

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Lisa Easley, Secretary

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Adam Riedell, Chairperson