
LIBRARY BOARD OF TRUSTEES MONDAY, JANUARY 18, 2021, 5:00 P.M.

Chairperson Adam Riedell presided and convened the regular meeting of Nevada Library Board of Trustees via Zoom in accordance with emergency measures as a result of the COVID-19 Pandemic on Monday, January 18, 2021 at 5:05 p.m. The agenda was posted on the official bulletin board in compliance with the open-meeting law.

The roll was called indicating that the following named Trustees were present and absent. Present: Priscilla Gammon, Peter Korsching, Adam Riedell, and Allison Severson. Absent: Elizabeth Klaes (arrived at 5:05 p.m.) and David Morris.

Others in attendance were Library Director Shanna Speer, Assistant Library Director Amanda Bellis, and Donna Mosinski.

Elizabeth Klaes arrived at 5:05 p.m.

Motion by Board Member Peter Korsching, seconded by Board Member Allison Severson, to approve the agenda as posted. The roll being called, the following named members voted. Ayes: Korsching, Severson, Gammon, Klaes, and Riedell. Nays: None. Chairperson Adam Riedell declared the motion carried.

There was no one present who wished to address the Board at this time.

Motion by Board Member Allison Severson, seconded by Board Member Priscilla Gammon, to approve the following consent agenda items as submitted:

- (1) Approve **minutes** of the December 21, 2020 regular meeting and January 12, 2021 work session
- (2) Approve January 2021 **claims** totaling \$3,402.05 (see attached list)
- (3) Accept and place on file the Director's **memo** dated January 15, 2021
- (4) Accept and place on file the December 2020 **financial report**

The roll being called, the following named board members voted. Ayes: Severson, Gammon, Klaes, Korsching, and Riedell. Nays: None. Chairperson Adam Riedell declared the motion carried.

The board discussed the wage range for Library Director job posting and what range is being suggested by a wage study for the City of Nevada.

Motion by Board Member Peter Korsching, seconded by Board Member Allison Severson, to set the wage range for the Library Director at \$58,468.80 (\$28.11/hour) to \$91,852.80 (\$44.16/hour). The roll being called, the following named members voted. Ayes: Korsching, Severson, Gammon, Klaes, and Riedell. Nays: None. Chairperson Adam Riedell declared the motion carried.

The board discussed the job description for the Library Director position and agreed that the Master Degree in Library Science needs to be required along with at least one year in a managerial role.

Motion by Board Member Peter Korsching, seconded by Board Member Elizabeth Klaes, to appoint Amanda Bellis as the interim Library Director as of February 5, 2021 with an increase of \$4.00/hour during the time she is performing those duties. The roll being called, the following named members voted. Ayes: Korsching, Klaes, Riedell, Severson, and Gammon. Nays: None. Chairperson Adam Riedell declared the motion carried.

The board created a Strategic Planning committee of Allison Severson, Peter Korsching, and Elizabeth Klaes to review the Strategic Plan for Accreditation.

Library Director Shanna Speer reported on:

- A rural patron told her that they applied for the open position on the board.
- The library will be having a Blind Date with a Book program in February. The library will be selling the withdrawn books as a grab bag sale.
- The Ames Public Library and children's books at the DSM library are going fine free.
- Shanna thanked the board for their support during her time with the library. This is her last meeting.

The next meeting will be held at 5:00 p.m. Monday, February 15, 2021.

There being no further business to come before the Board, it was moved by Board Member Peter Korsching, seconded by Board Member Priscilla Gammon, to *adjourn the meeting*. The roll being called, the following board members voted. Ayes: Korsching, Gammon, Riedell, Severson, and Klaes. Nays: None. Chairperson Adam Riedell declared the motion carried. At 5:57 p.m. he adjourned the meeting.

ATTEST:

Elizabeth Klaes, Secretary

Adam Riedell, Chairperson