
LIBRARY BOARD OF TRUSTEES MONDAY, DECEMBER 15, 2025, 5:00 P.M.

Chairperson Theresa Presley presided and convened the regular meeting of Nevada Library Board of Trustees on Monday, December 15, 2025 at 5:00 p.m. at the Nevada Public Library, 631 K Avenue, Nevada, Iowa. The agenda was posted on the official bulletin board in compliance with the open-meeting law.

The roll was called indicating that the following named Trustees were present and absent. Present: Priscilla Gammon, Derek Grote, Theresa Presley, James Woodard. Absent: Emma Cassabaum (arrived at 5:11 p.m. via zoom), Joshua Peschell (arrived at 5:02 p.m. via zoom), and Allison Severson (arrived at 5:09 p.m.).

Others in attendance were Library Director Amanda Brewer, Assistant Library Director Danielle Schmitt, and Donna Mosinski.

Motion by Board Member James Woodard, seconded by Board Member Derek Grote, to approve the agenda as posted. The roll being called, the following named members voted. Ayes: Woodard, Grote, Presley, and Gammon. Nays: None. Chairperson Theresa Presley declared the motion carried.

There was no one present who wished to address the Board at this time.

Joshua Peschell arrived at 5:02 p.m. via zoom.

Library Director Amanda Brewer reported on:

- Monthly programming calendar was attached to the packet email.

For continuing education, Amanda reviewed the Sioux Center Library book challenge and resources available to help libraries and boards with challenged books. Amanda also reported that the Institute of Museum and Library Services (IMLS) Federal funding was restored. The discussion lasted 13 minutes.

Allison Severson arrived at 5:09 p.m.

Emma Cassabaum arrived at 5:11 p.m. via zoom.

Motion by Board Member Derek Grote, seconded by Board Member Priscilla Gammon, to approve the following consent agenda items as submitted:

- (1) Approve **minutes** of the November 17, 2025 regular meeting
- (2) Approve December 2025 **claims** totaling \$9,407.23 (see attached list)
- (3) Accept and place on file the Director's **memo** dated December 12, 2025
- (4) Accept and place on file November 2025 financial report

The roll being called, the following named board members voted. Ayes: Grote, Gammon, Peschel, Presley, Woodard, and Cassabaum. Nays: None. Chairperson Theresa Presley declared the motion carried.

The board reviewed the Volunteer Policy that was presented in October again that allowed youth to volunteer. Danielle asked the board to consider language that allowed community service groups.

Allison Severson stepped out at 5:34 p.m.

Motion by Board Member Derek Grote, seconded by Board Member Priscilla Gammon, to approve the Nevada Public Library Board of Trustee Bylaws. The roll being called, the following named members voted. Ayes: Grote, Gammon, Peschel, Presley, Woodard, and Cassabaum. Nays: None. Chairperson Theresa Presley declared the motion carried.

The board review the City of Nevada Handbook.

Motion by Board Member James Woodard, seconded by Board Member Derek Grote, to approve the Material Selection & Reconsideration Policy. The roll being called, the following named members voted. Ayes: Woodard, Grote, Peschel, Presley, Cassabaum, and Gammon. Nays: None. Chairperson Theresa Presley declared the motion carried.

Allison Severson rejoined at 5:38 pm.

Amanda reviewed the progress on the Long-Term Plan. Staff is reviewing what the priorities are.

The board discussed the FY2026/2027 Budget and when to schedule the Budget Committee meeting and then the need for a special meeting for the whole board to approve the library budget.

CLOSED SESSION: Closed Session pursuant to Iowa Code Section 21.5 (1) (i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

At 5:53 p.m., Motion by Board Member Allison Severson, seconded by Board Member James Woodard, to approve going INTO CLOSED SESSION. The roll being called, the following named members voted. Ayes: Severson, Woodard, Cassabaum, Gammon, Grote, Peschel, and Presley. Nays: None. Chairperson Theresa Presley declared the motion carried.

At 6:38 p.m., Motion by Board Member James Woodard, seconded by Board Member Allison Severson, to approve going OUT OF CLOSED SESSION. The roll being called, the following named members voted. Ayes: Woodard, Severson, Cassabaum, Gammon, Grote, Peschel, and Presley. Nays: None. Chairperson Theresa Presley declared the motion carried.

No action was taken from the closed session.

There being no further business to come before the Board, it was moved by Board Member Allison Severson, seconded by Board Member Derek Grote, to adjourn the meeting. The roll being called, the following board members voted. Ayes: Severson, Grote, Cassabaum, Gammon, Peschel, Presley, and Woodard. Nays: None. Chairperson Theresa Presley declared the motion carried. At 6:39 p.m. she adjourned the meeting.

ATTEST:

Priscilla Gammon, Secretary

Theresa Presley, Chairperson